



REDEFINE YOUR EMPLOYEE EXPERIENCES

Make a leap to a holistic HR solution that is designed completely around what your people need. Harness the SAP SuccessFactors capabilities to drive business value by:

- Enhancing employee experiences
- Standardizing HR process and policies to achieve operation efficiencies
- Improving information visibility to identify and make talent decisions based on real-time, up-to-date information



The **Human Experience Manager (HXM)** solution powered by **SAP SuccessFactors** will help you realize value of SAP leading HCM solution coupled with **MSITEK** experience in helping your HR Transformation journey.

Market Insight on Cloud based HR Solutions



39% are running a hybrid of on-premise and at least one cloud-based solution (core, talent, payroll, etc.)

Cost/lack of budget (**38%**) and lack of a business case (**31%**) were two largest issues cited as preventing a move to cloud HR solutions

Top 3 reasons for investing in cloud HR Better user experience, greater process efficiency, & pressure to reduce costs in HR

35% are still entirely on-premise

When asked which SAP SuccessFactors cloud solutions they planned to implement in the next 24 months, Workforce Analytics was first (**41%**) followed by Employee Central (**40%**) and Performance & Goals (**33%**)

26% identify their HR solution landscape as entirely cloud-based



“ Why
SuccessFactors
as your
solution to
Digital HR ”

- SAP SuccessFactors complete HR solution enables you to focus on the needs of your people and what inspires them to perform at their best. The solution helps you manage global benefits and payroll, improve employee self-service, automate HR processes, and strengthen compliance. By defining and executing successful people strategies, you can provide information and services that add value for all stakeholders and the business.
- Smart automation and intelligent HR workflows help you manage processes, not just transactions.
- You can make continuous improvements by combining experience data and operational data to make the decisions and take the actions that lead to employees who deliver more, build a positive culture, and advocate for your brand.
- The solution enhanced capabilities include SuccessFactors Mobile enhancements, large cloud-based memory bank, as well as increased analytical functions.
- Only with SuccessFactors solution you can truly reinvent human experiences, helping you not only compete, but win in the experience economy.
- The solution allows you to choose between an integrated solution within SuccessFactors or a “hybrid” approach.



MSITEK as a Partner for Digital HR Transformation

- Complete HCM Transformation requires the combination of effective Organizational Strategy, proven Business Processes, and Technical Expertise.
- **MSITEK HCM** brings together proven human resource consulting with SuccessFactors implementation expertise. We take a holistic approach to Human Capital Management Strategy Development, Implementation, Training, and most importantly - Employee Adoption. We offer advisory, implementation and support services to ensure your team always has access to qualified solution experts.

Complete Integration Support ►

MSITEK believes in providing an integrated Human Capital Management experience. Our integration consultants have the expertise of template methodology for application integration that is easy to work with and extendible with high quality and elegance. The core HR solution, Employee Central can be integrated with ease to 3rd party systems leading to standardization of HR processes and practices to achieve operational efficiency and become a single source for all employee and talent data.



Employee Record

Organisational Management

Service Centre

Payroll

Time Sheet

Global Benefits



MSITEK as a Partner for Digital HR Transformation

Our Core Competencies

Holistic End to End Integration for greater user experience

Certified and experienced pool of consultants

Credible relationship with SF Education Global Delivery Team



Part of SAP Solutions team to build customized demos/POCs for prospects/customers

EC to EC Payroll and S/4HANA Payroll Integrations

SF Testing and cutover Compensation, Variable pay, LMS extensions

Certified Success Factors Consultants across the Globe

25+

Client workshops & Public Trainings on SF

50+

ABOUT US

MSITEK as a Global strategic SAP partner focuses on designing and implementing innovative cloud solutions for businesses, giving them the best experiences. **With presence in United States, Canada and India**, we have multi-level partnership and alliances with SAP, these partnerships include SuccessFactors, Customer Experience, Consulting Services, Global Education and Education reselling. We are the leading and entrusted Global Education Delivery partner in the SAP HCM space delivering SuccessFactors workshops to understand the HR transformation needs of customers, identify the challenges and advise on the right approach for a successful adaption of the solution.